TRIENNIUM REPORT

October 2008 - May 2011

TASK FORCE: Leadership and Lifelong Learning

Chair: Antoinette Rüegg, Past President BPW International

MEMBERS: Younhee Choi, South Korea, Fran Donaldson, Canada, Trish Knight, USA, Cecilia Quadri, Argentina, Sabine Schmelzer, Switzerland, (Responsible for the "Personal Empowerment Program"), Anne-Cathrine Schreiber, Germany, (Responsible for Leadership & Further Education in Europe), Ulrike Stedtnitz, Switzerland, Nadia Tarazi, USA, Margrit Wullschleger, Switzerland

EXPERTS: Irene Ashira Assih, Togo, Elisa Campos, Brazil, Marzia Dati, Graciela De Oto Argentina, Italy, Marcela Mattenet, Spain

ESPECIALLY COMMITTED BPW: Maureen Craig McIntosh, Canada, Yasmin Darwich, Mexico, Sabine Gerhart, Germany, Sharon Hale, Canada, Karin Kausch, Switzerland, Johanna Marius, Germany, Angela McLeod, New Zealand, Michaela Muschitz, Austria, Marianne Plattner, Switzerland, Susanne Müller, USA, Monique Ryser, Switzerland

"BPW International "Further Education Tools"

The following tools are available:

- "PEP" (Personal Empowerment Program), 14 modules
- "Career Skills Achievement Program", 6 modules, BPW Cananda
- "Success Teams", BPW Frankfurt and BPW Switzerland
- "Conflict Management" 6 Conflict solving roles for organizations different tools are still "in the pipeline"

Conferences, Events supported or organized by Task Force members

1 REGIONAL CONFERENCES

1.1 Regional Conference Africa, Abuja, Nigeria, 15 –17 Oct. 2009 Presentation and a workshop "Leadership & Emotional Intelligence"

1.2 Regional Conference Latin America, Buenos Aires, Argentina, 6 – 9 May 2010

- Panel "Lifelong Learning in BPW" Antoinette Rüegg (Interpretation and translation Cecilia Quadri)
- Workshop "Leadership & Emotional Intelligence in Conflicts" Elisa Campos (Committee Peace)
 Antoinette Rüegg, (Interpretation and translation Cecilia Quadri)
- Presentation "BPW International Empowerment Tools for Clubs" Graciela De Oto, Cecilia Quadri, Antoinette Rüegg
 - **1.2 Regional Conference North America, Las Vegas, USA**, 23 26 Sept. 2010 Presentation "BPW and Emotional Intelligence", and "BPW International Empowerment Tools for Clubs", Antoinette Rüegg
 - **1.3 Regional Conference Asia & Pacific, Singapore,** 15 18 Oct. 2010 Presentation "BPW and Emotional Intelligence", and "BPW International Empowerment Tools" for Clubs, Antoinette Rüegg
 - **1.5 Regional Conference Europe, Munich, Germany,** 4 6 Sept. 2009 **Presidents' Conference Europe, Vienna, Austria** 8 10 Oct. 2010 Presentation of the Task Force program by Sabine Schmelzer, Switzerland, supported by Anne-Catherine Schreiber Germany

2 CONFERENCES IN DIFFERENT REGIONS

2.1 New York

- **2.1.1** Presidents' Seminar, 25 26 Feb. 2010, Leaders Summit in New York, 20 21 Feb. 2011 Presentation "Strengths, Strategies and Goals of BPW", Antoinette Rüegg Contributions of Elisa Campos, Cecilia Quadri, Ulrike Stedtnitz, Nadia Tarazi,
- **2.1.2** "BPW International Empowerment Tools" 2nd March 2010 (Chair Antoinette Rüegg) The following tools were presented:
- "PEP" (Personal Empowerment Program), 14 modules, BPW International (Sabine Schmelzer)
- "Career Skills Achievement Program", 6 module, BPW Cananda (Fran Donaldson)

- "Success Teams", BPW Frankfurt and BPW Switzerland (Sabine Schmelzer)
- "Conflict Management" 6 Conflict solving roles for organizations (Elisa Campos, Brazil) and "Conflict Management for BPW Boards and Board Members" (Jean Murray, EXCO Executive Secretary, Australia)
- "Mentoring Program for Clubs (Maureen Craig McIntosh, Marianne Plattner, Task Force Mentoring)
- "BPW Club Presentations in Print Media (Sharon Hale, Canada and Angela McLeod New Zealand" Graciela De Oto, Argentina, and Nadia Tarazi, USA

Fran Donaldson (French), Yasmin Darwich and Cecilia Quadri (Spanish) worked as interpreters, Cecilia Quadri also as translator.

2.1.3 "Leadership and Emotional Intelligence", 4 March 2010

Headed and organised by Ulrike Stedtnitz and Antoinette Rüegg Fran Donaldson (French), Yasmin Darwich and Cecilia Quadri (Spanish) worked as interpreters, Cecilia Quadri also as translator.

2.1.4 "Women & Holistic Leadership" 5 March 2010, 25. Feb. 2011

Headed and organised by Susanne Müller, BPW USA

- BPW activities in Africa, Fistula project of Rasmata Kabre, Past President BPW Ouagadougou who cooperates with UN and the Minister for Womens Issues in Burkina Faso (Presentation A. Rüegg)
- BPW International, President Liz Benham
- Women's Activities in the Arab World, Amany Asfour, President BPW Egypt

2.2 ILO, Relevant issues for NOGs e.g. BPW, Geneva, Switzerland, 30 April 2010

Organised by Karin Kausch, BPW Representative at ILO, Geneva

There are no tools which would fit the needs and capacity of BPW. Contacts with the ILO Training Centre in Turin revealed that ILO has trainings which can be attended in Turin but bringing programs in BPW countries clearly exceeds the organizational and financial capacities of BPW. Unfortunately the Head of Gender issues at the ILO, Jane Hodges, who was in her office renounced to meet our International President; a gesture which cannot be understood.

2.3 "CAIRO Conference", organised by Amany Asfour, President BPW Egypt, 28 – 30 April 2011 Workshop "Leadership and Emotional Intelligence" Antoinette Rüegg

2.4 BPW ISTANBUL Conference, "Equality Means Business"

organized by Arzu Ozyol, President BPW Turkey,- 4 May 2011 Presentation "Leadership and Emotional Intelligence" Antoinette Rüegg

2.5 DACH Conference St. Gallen, Switzerland 3 – 5 Sept. 2010

(Conference of the 3 German speaking Federations Austria, Germany and Switzerland)

- Presentation "BPW & Emotional Intelligence" Antoinette Rüegg
- "OpenSpace", a technique which could become a BPW International Tool headed and introduced by Sabine Schmelzer, Workshop "Lifelong Learning" by Johanna Marius

2.6 Spring Meeting BPW Germany, Berlin, 1 - 3 April 2011

Presentation "BPW and Emotional Intelligence" Antoinette Rüegg

2.7 Equal Pay Day BPW Innsbruck, Austria

Presentation "BPW and Emotional Intelligence" Antoinette Rüegg

- 3 PEP (Personal Empowerment Program) TRAININGS and LEADERSHIP SEMINARS in Europe organized by Sabine Schmelzer, Switzerland, Anne Cathrine Schreiber, Germany, Michaela Muschitz, Austria, Sabine Gerhart, Germany, Monique Ryser, Switzerland
 - Austria: 3 Trainings / Germany: 10 Trainings / Italy: 1 Training / Switzerland: 9 Trainings / Turkey: 2 Trainings

MEETINGS

UN World Trade Centre, Geneva, 5 Oct. 2010

The International President arranged a Meeting with WTC to **check the possibility to cooperate and use the WTC Further Education Programs**. UN Chair and Vice President, Freda Miriklis, and Antoinette Rüegg attended different appointments. The UN WTC Business Programs are very well elaborated and a whole concept of programs and trainer - programs interact so that small peaces which would fit the needs of BPW Clubs or countries can hardly be cut off.

WEBSITE

Nadia Tarazi, USA, was responsible for the Task Force topics on the website of BPW International, Anne-Cathrine Schreiber on the website of BPW Europe.

THANK YOU to all the members & experts of the Task Force and all BPW who have contributed to the successes of the Task Force during this term.

Zurich, May 2011 Antoinette Rüegg